

Responsible Sourcing of Raw Materials Policy

At SISA, we are committed to sourcing raw materials in a manner that is ethical, sustainable, and socially responsible. This policy outlines our expectations and standards for responsible sourcing across our supply chain and supports our broader commitments to corporate social responsibility, environmental stewardship, and human rights.

1. Scope

This policy applies to all raw materials used in our products and services, including but not limited to metals, minerals, and natural resources. It covers direct sourcing as well as upstream supply chain partners.

2. Principles of Responsible Sourcing

We require our suppliers and partners to:

- Ensure traceability of raw materials and strive for transparency throughout the supply chain.
- Avoid sourcing from conflict-affected and high-risk areas unless due diligence demonstrates that sourcing is responsibly managed in line with OECD Due Diligence Guidance.
- Comply with all relevant laws and regulations, including those related to conflict minerals.
- Respect human rights, including the prohibition of forced labor, child labor, and human trafficking.
- Minimize environmental impact by reducing waste, emissions, and environmental degradation associated with raw material extraction and processing.
- Promote fair labor practices and safe working conditions across the supply chain.

3. Supplier Requirements

Suppliers must:

- Implement policies and management systems that support responsible raw material sourcing.
- Provide documentation and data upon request to demonstrate compliance with this policy.
- Engage in continuous improvement and cooperate with audits or assessments as necessary.

4. Conflict Minerals

SISA does not knowingly source 3TG (tin, tantalum, tungsten, gold) from conflict sources. We expect suppliers to conduct due diligence in line with internationally recognized frameworks.

5. Monitoring and Compliance

We will assess supplier performance and take appropriate action, including remediation plans or termination of business relationships, if non-compliance is identified. This policy is reviewed annually and updated as needed to reflect changes in legislation, industry practices, or stakeholder expectations.