

COMPANY POLICY:

IT IS THE POLICY OF SISA TO ENSURE A SAFE, HEALTHFUL WORKPLACE FOR ALL ITS EMPLOYEES. INJURY AND ILLNESS LOSSES FROM INCIDENTS ARE COSTLY AND PREVENTABLE. SISA EMPLOYS AN EFFECTIVE ACCIDENT AND ILLNESS PREVENTION PROGRAM THAT INVOLVES ALL ITS EMPLOYEES IN THE EFFORT TO ELIMINATE WORKPLACE HAZARDS. ALL RELEVANT HEALTH AND SAFETY STANDARDS NEED TO BE RESPECTED, AS WELL AS INTERNATIONAL GUIDELINES ABOUT HEALTH AND SAFETY.

MANAGEMENT:

MANAGEMENT IS ACCOUNTABLE FOR PREVENTING WORKPLACE INCIDENTS, INJURIES AND ILLNESSES. MANAGEMENT PROVIDES TOP-LEVEL SUPPORT OF SAFETY PROGRAM INITIATIVES. MANAGEMENT CONSIDERS ALL EMPLOYEE SUGGESTIONS FOR ACHIEVING A SAFER, HEALTHIER WORKPLACE. MANAGEMENT ALSO WILL KEEP INFORMED ABOUT WORKPLACE SAFETY AND HEALTH HAZARDS, AND IT WILL REGULARLY REVIEW SISA'S SAFETY AND HEALTH PROGRAM.

SUPERVISION:

SUPERVISORS ARE RESPONSIBLE FOR SUPERVISING AND TRAINING WORKERS IN SAFE WORK PRACTICES. SUPERVISORS MUST ENFORCE SISA'S SAFETY RULES AND WORK TO ELIMINATE HAZARDOUS CONDITIONS. SUPERVISORS SHALL LEAD SAFETY EFFORTS BY EXAMPLE.

PREVENTION ADVISOR:

THE PREVENTION ADVISOR INCLUDES EMPLOYER AND EMPLOYEES WHO ARE RESPONSIBLE FOR RECOMMENDING SAFETY AND HEALTH IMPROVEMENTS IN THE WORKPLACE. THE ADVISOR IS ALSO RESPONSIBLE FOR IDENTIFYING HAZARDS AND UNSAFE WORK PRACTICES, REMOVING OBSTACLES TO INCIDENT PREVENTION AND HELPING THE COMPANY EVALUATE THE ACCIDENT AND ILLNESS PREVENTION PROGRAM.

EMPLOYEES:

ALL EMPLOYEES ARE EXPECTED AND ENCOURAGED TO PARTICIPATE IN SAFETY AND HEALTH PROGRAM ACTIVITIES INCLUDING THE FOLLOWING: REPORTING HAZARDS, UNSAFE WORK PRACTICES AND ACCIDENTS IMMEDIATELY TO THEIR SUPERVISORS OR THE PREVENTION ADVISOR; WEARING REQUIRED PERSONAL PROTECTIVE EQUIPMENT; AND PARTICIPATING IN AND SUPPORTING SAFETY ACTIVITIES.

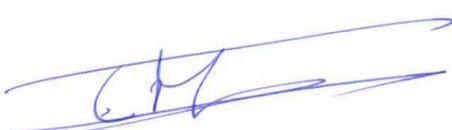
SISA NV IS COMMITTED TO A STRONG HEALTH AND SAFETY PROGRAM
THAT PROTECTS ITS STAFF, ITS PROPERTY
AND THE PUBLIC FROM ACCIDENTS.

A HEALTHY, AND INJURY AND ACCIDENT-FREE WORKPLACE IS OUR GOAL.

SIGNED:

DATE: 31/07/2024

PRESIDENT/CEO



ZEDELGEM 31/07/2024

SISA NV